

Table 9

**Average Salary by State**

|     |          |     |          |      |          |
|-----|----------|-----|----------|------|----------|
| AK: | \$80,960 | KY: | \$72,393 | NY:  | \$79,658 |
| AL: | \$68,146 | LA: | \$78,815 | OH:  | \$71,229 |
| AR: | \$75,186 | MA: | \$75,425 | OK:  | \$72,236 |
| AZ: | \$83,986 | MD: | \$79,340 | OR:  | \$77,984 |
| CA: | \$86,674 | ME: | \$67,105 | PA:  | \$70,358 |
| CO: | \$73,247 | MI: | \$74,141 | RI:  | \$72,849 |
| CT: | \$73,638 | MN: | \$76,176 | SC:  | \$72,009 |
| DC: | \$83,726 | MO: | \$71,838 | SD:  | \$72,107 |
| DE: | \$72,374 | MS: | \$78,899 | TN:  | \$71,068 |
| FL: | \$75,914 | MT: | \$63,249 | TX:  | \$79,365 |
| GA: | \$73,003 | NC: | \$69,329 | UT:  | \$73,024 |
| HI: | \$78,658 | ND: | \$67,350 | VA:  | \$67,399 |
| IA: | \$73,630 | NE: | \$68,644 | VT:* | \$65,138 |
| ID: | \$77,164 | NH: | \$75,325 | WA:  | \$77,890 |
| IL: | \$74,153 | NJ: | \$80,173 | WI:  | \$70,507 |
| IN: | \$70,516 | NM: | \$75,643 | WV:  | \$68,800 |
| KS: | \$70,886 | NV: | \$83,754 | WY:* | \$77,333 |

\* States with 5 or fewer respondents